### 5 Ways to Stop Anti-Gay Bullying in Youth—Centered Environments

- 1. **Create a school or agency-wide policy** that encourages respect for all and establishes consequences for those who bully or harass others.
- 2. **Train students, faculty, and administration** to respond effectively to harassment and to stand up for one another.
- 3. **Create a script or guidelines for all staff to use** so that they can respond consistently to youth who bully others.
- 4. Spend classroom or programming time discussing the power of language. Brainstorm alternatives to offensive phrases like "that's so gay."
- 5. **Be clear with bullies** that their language is offensive to YOU and to others at your school or agency.

This card was developed by **The GLBT Youth Support Project (GLYS)**, a program of **HCSM**, **Inc.** www.hcsm.org/glys.htm ▼ (800) 530-2770 x229

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#### **5 Reasons To Address Bullying and Harassment**

- 1. Six out of ten teens witness bullying at least once a day.
- 2. Gay, lesbian, bisexual, and transgender students report hearing bullying or derogatory comments 26 times a day, or every 14 minutes.
- 3. One out of every ten students who drops out of school does so because of repeated bullying.
- 4. Victims of bullying are more likely to suffer physical problems such as colds and coughs, sore throats, poor appetite, and night waking.
- 5. Bullying escalates when it is not addressed: harassment and bullying have been linked to 75% of the school shooting incidents in the U.S., including Columbine.

For more information and resources to prevent bullying and harassment, go to: www.hcsm.org/qlys.htm

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